**Family Support Worker (Parent Carer Facilitator\*)**

**Three Roles (Part-time)**

**1 x International Protection Accommodation Services (IPAS) Support**

**2 x Early Learning and Care Support**

**CDI is an Equal Opportunities Employer.**

**Guidance:**

In the following section, we ask you to describe some of your professional achievements to date that demonstrate certain skills, knowledge and experience which have been identified as necessary as described on the Job Description document, for the position of **Family Support Worker** (**Parent Carer Facilitator)** within the Powerful Parenting programme.

For each question you are asked to describe a situation, from your own experience, which you think is the best example of what you have done which demonstrates or provides evidence of this skill or ability. It is essential that you describe how you demonstrate the skill or quality in question.

The information you provide will form part of the short-listing process, where necessary, and may also be used to help structure your interview, if you are invited to one. Therefore, compose your replies carefully and try to structure what you write so that you give specific information about what you have done - for example, do not simply say that "X was successful", describe exactly what you did and how you demonstrated the skill or quality in question.

For each of your examples, you must structure your answers to include the following:

1. the nature of the task, problem, or objective:
2. what you actually did and how you demonstrated the skill or quality (and, where appropriate, the date)
3. the outcome or result of the situation and your estimate of the proportion of credit you can claim for the outcome.

Please do not use the same example to illustrate your answer to more than two questions.

**Applicant’s Details:**

|  |
| --- |
| **Name:** |
| **Address:** |
| **Phone/Mobile No:** |
| **Email:** |

**Please indicate with an ‘X’ for which role(s) you wish to be considered (you may select both):**

|  |  |
| --- | --- |
| 1. **Family Support Worker (Parent Carer Facilitator)- International Protection Accommodation Services (IPAS) Support** |  |
| 1. **Family Support Worker (Parent Carer Facilitator)- Early Learning and Care Support** |  |

|  |
| --- |
| **Q1: Relationship building is a key part of the work of a Family Support Worker (Parent Carer Facilitator). Please describe an example from your experience of building a trusting, supportive relationship with parents.**    **Q2:** **Adaptable communication skills are key to the role of Family Support Worker (Parent Carer Facilitator). Tell us about a time when you had to adapt your communication style to meet different needs and levels of understanding or present complex information in an easy way.** |
| **Q3: Please describe a difficult or challenging work situation or project that you were involved in, how you approached the tasks and how you overcame it?** |
| **Q4: Family Support Workers (Parent Carer Facilitators) work with families one to one, or in larger groups and sessions. Please describe an example from your experience of facilitating groups, delivering training or specific parenting programmes.** |
| **Q5: The Family Support Worker (Parent Carer Facilitator) role involves working with other community partners, agencies and organisations. Please describe an example from your experience of working collaboratively with other groups or agencies for the benefit of parents or children.** |

**Where did you hear about this role?**

|  |  |  |  |
| --- | --- | --- | --- |
| **The Wheel** |  | **X (formerly Twitter)** |  |
| **Active Link** |  | **A colleague/friend’s recommendation** |  |
| **LinkedIn** |  | **Other (please specify below)** |  |
| **Facebook** |  |
| **Instagram** |  |

**If you selected ‘other’ above, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Referees:**

Please provide the names and contact details of **two** referees.

|  |  |
| --- | --- |
| **Name**: |  |
| **Title/Role** |  |
| **Address:** |  |
| **Relationship to Applicant:** |  |
| **Contact Number:** |  |
|  |  |
| **Name**: |  |
| **Title/Role** |  |
| **Address:** |  |
| **Relationship to Applicant:** |  |
| **Contact Number:** |  |

**Application Form and CV to be submitted by e-mail to** [**info@cdi.ie**](mailto:info@cdi.ie)

**Enquiries to:** [**clare.bohan@cdi.ie**](mailto:clare.bohan@cdi.ie)

**Closing Date for applications is Monday 15th April at 5pm. Interviews will take place on Monday 29th April.**

**\* Parent Carer Facilitators (PCFs) is the name CDI gives to Family Support Workers**